

RELIANCE MUTUAL INSURANCE SOCIETY LIMITED

INVESTMENT COMMITTEE TERMS OF REFERENCE

Overall purpose and responsibility of the committee

The role of the Investment Committee is to approve investment strategy, monitor the group's investment management function and ensure group-wide compliance with the procedures set out in the Fund Management Procedures Manual and all legal and regulatory requirements.

Membership

The directors that serve on the Committee are the Chief Executive and at least one independent non-executive director (who will serve as the Chairman of the Committee). The Investment Manager will also serve on the Committee. The Deputy Company Secretary will act as Secretary to the committee.

Frequency of meetings, quorum and notice

The committee meets at least six times a year. A minimum of two members of the committee are required to attend, one of which must be an independent non-executive director, in order for business to be conducted. Ordinarily notice of meetings, agendas and papers will be provided seven days before the date of the meeting. Minutes of committee meetings will be provided for review by the board.

Conduct of the committee

Any resolution or decision of the committee shall be passed by a simple majority which must include a vote in favour from an independent non-executive director. Resolutions may be passed between meetings either in writing or by electronic communications.

Responsibilities

The board authorises the Committee, within the scope of its responsibilities to:

- Approve investment strategy.
- Monitor the methodology and rationale behind all deals that are executed and asset allocation decisions that are taken.
- Review all aspects of the Group's fund management procedures, e.g. dealing authorities, allocation policy, investment guidelines, investment-related risk policies and authorised brokers.
- Be aware of the liabilities against which the assets are held and take account of their nature and term when considering investment decisions.
- Monitor the fund managers' measures to satisfy the FSA's Training and Competence requirements in respect of investment management staff.

- Ensure at all times that the Investment Department has sufficient resources to discharge its responsibilities to both policyholders and unit holders and to comply with any regulations that govern the Investment Department's activities.
- Provide general input on compliance, stock selection and asset allocation.

Review of performance and terms of reference

Once a year, the committee and the Board will formally review these terms of reference.

Tony Field - updated draft approved by the Investment Committee March 2011

Approved by the Board November 2011