

RELIANCE MUTUAL INSURANCE SOCIETY LIMITED

SENIOR INDEPENDENT DIRECTOR ROLE DESCRIPTION

Act as a non-executive director of the Society with the responsibilities set out in the non-executive director role description and also the following additional responsibilities:

AREAS OF RESPONSIBILITY

- act as a conduit to the Board for the communication of member concern when other channels of communication have failed or are inappropriate
- gain a balanced understanding of the issues which are important to members and any concerns they may have by attending sufficient meetings with members and keeping up to speed with the work carried-out in member-related administration functions
- Chair meetings of the non-executive directors at least annually to appraise the Chairman's performance, taking into account the views of executive directors, and on such other occasions as are appropriate
- ensure that the annual performance evaluation of the non-executive directors is effectively conducted
- ensure that the outcome of evaluations is acted upon
- deal with whistleblowing matters raised, in accordance with the Public Interest Disclosure Act 1998
- act as the lead independent non-executive director
- provide a sounding board for the Chairman
- act as an intermediary for the other non-executive directors when necessary
- encourage open dialogue amongst the non-executive directors

REPORTING LINE

The Senior Independent Director is appointed by the Board and is required to meet the independence criteria set out in the Annotated UK Corporate Governance Code.

The Senior Independent Director reports to the Board.

Last formal review and approval November 2011